

Item on the agenda:13
Proposed by: **Shareholders**

Material for the Annual Shareholders Assembly of NLB Banka AD Skopje

Decision for appointing a member of the Supervisory Board of NLB Banka AD Skopje

The Shareholders propose to the Shareholder's Assembly to adopt the following

Decision for appointing a member of the Supervisory Board of NLB Banka AD Skopje

Attached:

- Proposal-decision for appointing Mrs. Andreja Stražišar as Member of the Supervisory Board of NLB Banka AD Skopje;

Skopje, April 2021

Annual Shareholders Assembly of NLB Banka AD Skopje

Proposal-decision for appointing a member of the Supervisory Board of NLB Banka AD Skopje

Pursuant to Article 39 paragraph 1 from the Statute of NLB Banka AD Skopje, the Assembly of NLB Banka AD Skopje, at its session held on 29.04.2021, made the following

Decision for appointing a member of the Supervisory Board of NLB Banka AD Skopje

1. The Supervisory Board of NLB Banka proposes to the Shareholders Assembly of NLB Banka AD Skopje to appoint as member of the Supervisory Board of NLB Banka Skopje:

- Ms. Andreja Stražišar with passport number: PB 1338903, with residence on Pot V Dele 006, 1381 Rakek, Republic of Slovenia, Director of the Control Division in NLB d.d. Ljubljana

2. The mandate of the member of the Supervisory Board lasts 4 (four) years.
The mandate starts from 30.08.2021.

3. The Law Office Radojchikj from Skopje is authorized to submit the application for registration of the selected member of the Supervisory Board in the trade registry.

4. This Decision shall enter into force upon receiving consent from the National Bank of the Republic of North Macedonia for appointment of the member of the Supervisory Board, on the day of obtaining consent

In Skopje, 29.04.2021

The decision shall be submitted to:
Secretariat
National Bank of the Republic of Macedonia
Trade registry

Chairman
of the Shareholders Assembly
of NLB Banka AD Skopje

Explanation

The need for appointment of Ms. Andreja Stražišar as member of the Supervisory Board of NLB Banka AD Skopje is realized due to the expiration of the mandate of the current member of the Supervisory Board, Ms. Mateja Zver Cankar, which expires on 29.08.2021, as well as for supplementing the member composition of the Supervisory Board.

Namely, Ms. Marjeta Zver Cankar was appointed as member of the Supervisory Board at the Annual Shareholders Assembly held on 11 May 2017. The National Bank of the Republic of Macedonia has adopted a decision for Ms. Marjeta Zver Cankar, issuing prior consent for the appointment as member of the Supervisory Board, for a period of 4 years, from 29.08.2017.

Also, in accordance with the Policy for assessment of adequacy of key positions holders of NLB Banka and the Decision on the rules for good corporate governance in the bank dated 06.02.2018, a positive assessment of the suitability of Ms. Andreja Stražišar for appointment as member of the Bank's Supervisory Board (individual and collective assessment) was conducted.

CURRICULUM VITAE

PERSONAL INFORMATION

Name and surname	ANDREJA STRAŽIŠAR
Date of birth	19 September 1972
Current address	Pot v Dele 6, 1381 Rakek; Slovenia
Contact details	phone: +386 41 575 504 business e-mail: strazisar.andreja@nlb.si

CURRENT PROFESSIONAL ENGAGEMENT

Dates (from - to)	February 2018 - current
Name and address of employer	NLB d.d. Ljubljana, Slovenia
Type of business or sector	Banking institution
Occupation or position held Entitled for segment of	Head of Controlling <ul style="list-style-type: none">• financial reporting for NBL d.d. and the NLB Group• planning process in the bank and the group - preparation of NLB financial plan d.d. and NLB Group (top down and bottom up)• forecasting• preparation of the planning guidelines, planning goals for individual organizational units and subsidiaries• capital management and dividend policy• preparation and implementation of the profitability methodology• business segment analysis• presentation of results, KPIs, achievement of the plan of individual organizational units, group members and group as a whole• cost analysis• implementation of minimum standards at the group level, guidelines and procedural instructions regarding financial reporting and planning in the group• due diligence• advanced ad hoc analyses and simulations
Current functions	Co-lead of Capital Management Group of NLB Group Responsible for Controlling Competence line NLB Group Stream leader of Controlling and Capital function in the process of KB acquisition Owner of the Profitability project in NLB Group Member of ALM Committee Member of Sales Committee
Other projects	Privatization of NLB d.d. - stream leader for Controlling and Capital function (2016-2018) ECB Stress tests - team member (on yearly basis) Strategy preparation - team member (2016, 2018) New revenue pools project - team member (current) Non FTE cost reduction project - team member (2017-2018)

WORKING EXPERIENCE

Dates (from - to)	November 2008 - January 2018
Name and address of employer	NLB d.d. Ljubljana, Slovenia
Type of business or sector	Banking institution
Occupation or position held	Deputy General Manager in Controlling

Dates (from - to)	January 2005 - October 2008
Name and address of employer	NLB d.d. Ljubljana, Slovenia
Type of business or sector	Banking institution
Occupation or position held	Senior Analyst

Dates (from - to)	July 2001 - December 2004
Name and address of employer	NLB d.d. Ljubljana, Slovenia
Type of business or sector	Banking institution
Occupation or position held	Senior Analyst in Sales Controlling

Dates (from - to)	September 1996 - June 2001
Name and address of employer	Dolenjska banka d.d. Novo mesto
Type of business or sector	Banking institution
Occupation or position held	Analyst in Controlling

THEORETICAL AND PRACTICAL EXPERIENCE BY INDICATED AREA

Financial data	Understanding of financial data of the Bank, identification of key issues and on the basis of this information, implementation of appropriate controls and measures
Strategic planning	Strategic planning, understanding and implementation of business strategy/plan of the Bank and its connection with the strategies and policies of risk appetite and risk management
Risk	Risk management (identification, assessment, stress testing, management, monitoring, controlling of the Bank's significant risks)
Banking law	Banking laws, regulations and requirements regarding Capital
Organizational structure	Organisational structure of the Bank, conflict of interest, independence of the internal control functions
Internal controls	Internal control mechanisms (internal controls and the role of the internal control functions)

EDUCATION

Dates (from - to)	1991-1996 University of Ljubljana, Faculty of Economics; BA in economics
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LANGUAGE AND PROFICIENCY

Slovenian	Native
English	Fluent
Serbian	Advanced
French	Basic
German	Basic

PC LITERACY

Word, Excel, Power Point	Proficient user
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DRIVING LICENCE

Category	B
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