



Pursuant to Article 43, paragraph 1, Article 47, paragraph 1 and 2 and Article 48 of the Statute of the Pharmaceutical, Chemical and Cosmetics Industry ALKALOID AD Skopje and pursuant to the Decision no. 0202-11 of 02.03.2023 to convene an annual assembly of the Company, the Management Board of ALKALOID AD Skopje publishes the following

**PUBLIC NOTICE**  
**for participation at the Company's annual assembly**

The assembly will convene on Monday, 03.04.2023 beginning at 08:00h. at the Company's premises located at Aleksandar Makedonski Blvd no. 12, Skopje, for the purpose of transacting the following business:

**AGENDA**

**Procedural part**

1. Election of Chair;
2. Election of vote counters;

**Working part**

3. Annual Report on the Performance of the Company for the period January - December 2022 (stand-alone and consolidated);
  - Draft Resolution to approve and adopt the Annual Report
4. Annual Account, Consolidated Annual Account and Financial Statements (stand-alone and consolidated) of the Company for 2022;
  - Draft Resolution to approve and adopt the Annual Account, the Consolidated Annual Account and the Financial Statements (stand-alone and consolidated) of the Company for 2022
  - Draft Resolution to approve the performance and management of the members of the Company's Management Board in 2022
5. Authorised auditor's audit reports;
  - Draft Resolution to adopt the reports
6. Report on the performance of the members of the Company's Supervisory Board in 2022;
  - Draft Resolution to approve the performance of the members of the Company's Supervisory Board in 2022
7. Draft Resolution on use and distribution of the Company's profit under the Annual Account 2022;
8. Draft Resolution on the dates for payment of the 2022 dividend (dividend calendar);
9. Draft Resolution to acquire treasury shares by share buybacks;
10. Draft Resolution on disposal of treasury shares;
11. Draft Resolution for the termination of the mandate of the members of the Supervisory Board of the Company due to the expiration of the time for which they were elected and the election of members of the Supervisory Board of the Company;
12. Draft Resolution for determination of the compensation awarded to the members of the Supervisory Board;
13. Appointment of an authorized auditor to audit the 2023 annual account and financial statements of the Company.



The Assembly shall be deciding only on matters that have been properly put on the agenda pursuant to the Statute and the Company Law.

The voting on the agenda items shall be conducted pursuant to the Statute and the Company Law.

Each shareholder intending to take part at the Company's assembly shall register for participation (registration form for participation at the assembly) at the latest prior to the start of the Assembly meeting.

The registration form for participation at the assembly is published on the Company's website.

Applications can be submitted by e-mail to the Company's e-mail address: [sobranie@alkaloid.com.mk](mailto:sobranie@alkaloid.com.mk), by registered mail to the Archive at the Company's headquarters, with the indication "for the Meeting of Shareholders of ALKALOID AD Skopje" or in person.

Shareholders may give proxy to another natural or legal person to represent them at the Company's assembly meeting, to participate and vote on their behalf.

The shareholder is obliged to inform the Company in the shortest conceivable period in writing about the appointment of his proxy at a meeting of the Company's Assembly, and together with the notification, he must also deliver to the Company an original copy of the Proxy, otherwise it will be considered that he did not give the Proxy.

The Proxy template is available for download from the Company's website. The Proxy is only valid if it is on the published template, made available by the Company, except when a shareholder for any reason technically cannot download the template for granting a Proxy from the Company's website or if it was sent to him personally by mail, and he did not receive the template. In that case, the shareholder can also use other types of forms for giving Proxy in written form.

Shareholders may vote by correspondence, by sending a completed form which must be received by the company in its original latest by 15:30h. on 31.03.2023.

Vote-by-correspondence forms and additional information on the manner of completion can be downloaded from the Company's website.

Pursuant to the Company Law, shareholders who individually or jointly hold at least 5% of the total number of voting shares may propose additions to the agenda and resolutions under the agenda items. Shareholders can submit their request to add one or more agenda items and/or to propose resolutions for adoption within 8 days from date of publication of the public notice to convene a meeting of the assembly. More details about the submission procedure are available on the Company's official website.

At the Company's assembly meeting any shareholder may ask questions on any of the agenda items. The company will publish the answers to the questions asked at the assembly on its website, pursuant to the law.

The materials to be discussed at the assembly meeting are available to the shareholders at the company premises each working day from 12:00h. to 13:00h. from day of publication of this Notice and are published on the Company's website.

The Company's official website is:

[www.alkaloid.com.mk](http://www.alkaloid.com.mk)

THE MANAGEMENT BOARD