

To:
ALKALOID AD Skopje

Annual Assembly of
ALKALOID AD Skopje

Regarding the notice for participation at ALKALOID's annual assembly published on the company's official website and in the daily newspaper "Sloboden Pechat" on 03.03.2023, based on the ___ % of the total number of voting shares I own in ALKALOID AD Skopje on the date of submission of this Proposal, under Article 51 paragraph 8 of the Statute of ALKALOID AD Skopje and article 390 paragraph 5 of the Company Law, I propose the following:

1. For the first item of the agenda - Election of Chair, I propose the shareholder Marija Malova for Chair;
2. For the second item of the agenda - Election of vote counters, I propose the following shareholders: Biljana Kashmicovska, Aleksandar Shuleski and Aleksandar Stojanovski.
3. For the eleventh item on the agenda - A Decision to end the term of the Company's Supervisory Board members due to the expiration of the time for which they were elected, I propose to have the current Supervisory Board members Prof. Dr Miodrag Micajkov and Bojancho Krlevski re-elected. I propose to have Lidija Sofrevska - Andonova elected as a new and independent Supervisory Board member.

Pursuant to article 74, paragraphs 2 and 3 of the Statute of ALKALOID AD Skopje, and article 344, paragraphs 3 and 4 of the Company Law, the candidates' biographies are attached to this Proposal.

Shareholder
Zhivko Mukaetov

03.03.2023

Pursuant to Art. 344 paragraphs 3 and 4 of the Company Law, we publish the following data for the candidates proposed for members of the Supervisory Board of ALKALOID AD Skopje:

About Prof. Miodrag Micajkov, Ph.D.

He was born in Kavadarci in 1944 and received his primary and secondary education in the same city. He graduated with a degree in Administration and Politics as the top-performing student in his generation, with a GPA of 9.04, from the Faculty of Law in Skopje in the academic year 1966/67.

In 1968, he was appointed Assistant Professor in the Department of Political Science and Theory of Law at the same faculty. He continued his academic pursuits and obtained a Master's Degree in political and legal science in 1977 and a PhD in legal science in 1985.

Throughout his academic career at the Faculty of Law, he held various academic positions, from an Assistant Professor to a tenured professor. He taught subjects such as Introduction to Law, Fundamentals of Political Science, and Philosophy of Law. Additionally, he supervised numerous masters and doctoral students and served as a committee member in the defence of PhD and masters theses. He was also involved in scientific research projects and authored multiple scientific papers. Furthermore, he co-authored the textbook Introduction to Law.

Throughout his academic career, he has stayed abroad on several occasions, most notably at the Faculty of Law in Grenoble, the Faculty of Law in Prague, and the Faculty of Law at Lomonosov University in Moscow.

He has held various positions at the Faculty of Law in Skopje, including Vice-Dean and two terms as Dean. He also served as Head of the Institute for Political and Legal Sciences and was a member of several faculty committees and bodies.

As a professor and Dean, he played a crucial role in modernizing the educational process. He also contributed to establishing the Republic of Macedonia as a modern legal state, particularly in its international cooperation efforts.

He retired in 2009.

Presently, he holds the position of President of the Supervisory Board at ALKALOID AD Skopje.

In his candidacy, he pledges to comply with ALKALOID AD Skopje's Policy for Prevention and Management of Conflicts of Interest. Additionally, he is cognizant of his responsibility to be available for the Board's undertakings for at least 30 hours per month.

He is not a member of management or supervisory positions in any other companies. As a shareholder, he owns 1,664 shares in ALKALOID AD Skopje.

About Bojancho Krlevski

Born in Skopje in 1951, in 1976, he graduated from the Faculty of Natural Science and Mathematics in Skopje, majoring in chemistry. He began his professional career at the Institute for Clinical Biochemistry at the Clinical Centre in Skopje.

In 1981, he joined ALKALOID AD Skopje as a programmer in the Electronic Centre. He progressed through the ranks and was appointed Head of the Coatings and Synthesis Control Department in 1991. Subsequently, he became the Director of the Quality Control Department.

Between 1993 and 1998, he served as Commerce Director at PC Coatings. He held the position of Assistant Director for the manufacturing department at PC Coatings from 1998.

He retired in 2015.

Currently, he serves as a Supervisory Board member of ALKALOID AD Skopje.

In his candidacy, he pledges to comply with ALKALOID AD Skopje's Policy for Prevention and Management of Conflicts of Interest. Additionally, he is cognizant of his responsibility to be available for the Board's undertakings for at least 30 hours per month.

He is not a member of management or supervisory positions in any other companies. As a shareholder, he holds 5,316 shares in ALKALOID AD Skopje.

About Lidija Sofrevska Andonova, M.Sc

She was born in Skopje in 1961 and received her primary and secondary education there. She graduated from the Faculty of Economics at St. Cyril and Methodius University in 1983, majoring in Economics. She continued her education at the same institution, earning a Master's degree in Marketing in 1992 with a GPA of 9.10, which awarded her the academic degree of Master of Economic Sciences.

Since the start of her professional career on 1 March 1985, she has been affiliated with ALKALOID AD Skopje or its subsidiaries. She began her journey at the Import Department and transitioned to the newly established Marketing Department in 1986, where she worked for several months. Later, she worked as an assistant in the office of CEO Trajche Mukaetov from April 1987 to October 1988 and then acted as Director of the Capital Investment, Construction, and Maintenance Unit until February 1990.

She then became Head of the Chemicals Import and Procurement Department, serving in that role from March 1990 to August 1992. From September 1992 to August 1998, she was the Director of the Chemicals Profit Centre. Then, she became Deputy Director in charge of sales at PC Coatings from August 1998 to September 2002, followed by Director of PC Coatings from September 2002 to July 2004.

In August 2004, she took on the Assistant Director role in charge of insurance and property at the Finance Department. Then she worked as Assistant Director of PC Coating from July 2005 to December 2006. She was appointed CEO of the newly established subsidiary Alkaloid Coatings DOOEL, Skopje, from January 2007 to November 2008.

Since November 2008, she has been working as an associate for financial and legal issues and documentation support at the Investments Department.

Personal and social activities

In addition to her educational and professional pursuits at ALKALOID, she has devoted much of her time to chess. She has been a member of the Alkaloid Chess Club since 1980.

From 1974 to 1994, she actively competed in chess tournaments and achieved notable accomplishments. She was the U14 champion of SFR Yugoslavia in 1975, a multi-time champion of Macedonia in junior and women's competitions, and a member of the first Macedonian women's chess National Team at the 1994 Olympics. She has earned the FIDE Master Women's chess title.

She has held several positions on the Management Board of the Macedonian Chess Federation, starting from 2008 until 25 February 2023, including a two-year tenure as President of the Federation from 2010 to 2012.

As a longstanding member of the Alkaloid Chess Club, she plays a crucial role in organizing the activities of young chess players and chess schools, overseeing the participation of juniors in national and international chess competitions.

In his candidacy, she pledges to comply with ALKALOID AD Skopje's Policy for Prevention and Management of Conflicts of Interest. Additionally, she is cognizant of her responsibility to be available for the Board's undertakings for at least 30 hours per month.

She is not a member of management or supervisory positions in any other companies. As a shareholder, she holds 2,332 shares in ALKALOID AD Skopje.

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Pursuant to Article 74 and Article 108 of the Statute of ALKALOID AD Skopje, at its meeting held on 03.03.2023, the Supervisory Board of ALKALOID AD Skopje passed the following

RESOLUTION

1. It is confirmed that the candidates for members of the Supervisory Board proposed in the Proposal submitted by a shareholder who owns more than 5% of the total number of shares with voting rights, with attached Data for the candidates in accordance with Article 74, paragraphs 2 and 3 of the Statute of ALKALOID AD Skopje and Article 344, paragraphs 3 and 4 of the Company Law, fulfill the required conditions determined by the valid legal regulations, the Statute and the internal acts of the Company.
2. It is confirmed that the candidates for members of the Supervisory Board are in accordance with the requirements of the Profile of the Supervisory Board of ALKALOID AD Skopje.
3. The proposal with attached Data for the candidates from paragraph 1, are attached to this Resolution.

The Resolution to be submitted to the Assembly Meeting of ALKALOID AD Skopje.

Supervisory Board
President
Prof. Dr. Miodrag Micajkov

SUMMARY
on the last evaluation of the work of members of the
Supervisory Board of ALKALOID AD Skopje

Prof. Dr. Miodrag Micajkov, PhD of Law, professor and former Dean of the Faculty of Law "Justinian I" at the University "St. Cyril and Methodius", President of the Supervisory Board of ALKALOID AD Skopje since 1998. Acting as President of the Supervisory Board of ALKALOID AD Skopje, Prof. Micajkov, with all his capacity of long professional experience, during year 2022, especially contributed to the effectiveness of the work of the Supervisory Board. Under his leadership, the Supervisory Board of ALKALOID AD Skopje completely fulfilled the goals and obligations arising from the valid legal and other regulations, as well as from the needs of the dynamics of ALKALOID AD Skopje's operations. Also, in his capacity as member, and especially as President of the Supervisory Board, he guaranteed that the quality of communication and cooperation between the Supervisory Board and the Management Board, is kept at an extremely high level, with daily communication and coordination, with the aim of enabling growth and producing positive results for the Company.

Bojancho Krlevski, graduate chemical engineer, member of the Supervisory Board of ALKALOID AD Skopje since 1998. As a member of the Supervisory Board, Mr. Krlevski, with his exceptional experience and specialization, during year 2022 contributed to the successful execution of the tasks that were set before the Supervisory Board. With his selfless commitment, precisely undertaken activities and produced results, he contributed to the successful operation of the Supervisory Board as a collective body and fully contributed to its successful results.