



Makedonski Telekom AD – Skopje

Pursuant to the Law on Trade Companies and the Statute of Makedonski Telekom AD – Skopje (the Company), as well as the Resolution of the Board of Directors on convening a meeting of the Shareholders' Assembly of the Company by means of a Public Notice, the following is hereby announced:

PUBLIC NOTICE on convening a meeting of the Shareholders' Assembly of Makedonski Telekom AD – Skopje

The meeting of the Shareholders' Assembly of Makedonski Telekom AD – Skopje is hereby convened, which is to be held on 21 July 2023, starting at 11:00hrs, in the Headquarters of the Company at Kej 13 Noemvri, No. 6, Skopje, in the meeting room Atrium 2, 10th floor, with the following:

AGENDA

I. PROCEDURAL PART

1. Opening of the Shareholders' Assembly;
2. Election of a Chairperson;
3. Election of vote counters; and
4. Election of minutes keeper.

II. WORKING PART

1. Proposed Resolution for determining a new monthly remuneration of the President of the Board of Directors of the Company

Every shareholder of Makedonski Telekom AD – Skopje has the right to participate at the Shareholders' Assembly meeting in person or via a proxy authorized thereby who will represent the said shareholder at the Shareholders' Assembly by presenting a written proxy in accordance with the provisions of the Law on Trade Companies. The applications for participation in the meeting of the Shareholders' Assembly shall be submitted prior to the start of the meeting of the Shareholders' Assembly at the latest.

The shareholder shall be obliged to inform Makedonski Telekom AD – Skopje in writing about the appointment of a proxy thereof who shall participate in the meeting of the Shareholders' Assembly by submitting a written notification to the Legal, Personal Data Protection and Corporate Affairs Department of the Company via the Archive. The shareholder may submit the notification on the authorizations, given to the proxies, to the Company electronically, at the following e-mail address: IR@telekom.mk

Where the proxy does not comprise voting limitations or instructions, the proxy may vote upon the discretion thereof, however, always taking into consideration the interests of the shareholder who had issued the proxy. The proxy must keep minutes on the received voting instructions, if any, and to keep them for at least one year as of the day of the holding of the meeting of the Shareholders' Assembly in which he/she participated and voted, as well as to confirm that he/she implemented such instructions if requested by the Company or the shareholder who had issued the proxy.

The shareholders may obtain a hard copy of the template of the Proxy for participation and voting via a proxy in the Headquarters of Makedonski Telekom AD - Skopje at Kej 13 Noemvri, No. 6, Skopje, every working day from 14:00 until 15:00 hrs.

The List of the shareholders who have confirmed their participation at the Shareholders' Assembly of the Company on behalf of the Board of Directors (BoD) shall be established by the Chairperson of the Shareholders' Assembly of the Company.

The materials upon the Agenda of the Shareholders' Assembly of the Company shall be made available for insight to the shareholders of the Company in the reception on the ground floor of the Headquarters of Makedonski Telekom AD – Skopje, at Kej 13 Noemvri, No. 6, Skopje, every working day between 14:00 and 15:00 hrs and at the official internet site of Makedonski Telekom AD – Skopje - www.telekom.mk.

The shareholders of the Company who individually or jointly own 5% of the total number of voting shares may propose a supplementation of the Agenda with a request for inclusion of new items if they concurrently provide an explanation about the proposed item for supplementation of the Agenda or if they propose a resolution upon the proposed item, as well as if they propose the adoption of resolutions upon each of the items that are included or shall be included in the Agenda in writing. The request for inclusion of new items in the Agenda of the Shareholders' Assembly which has been convened and/or the proposal of resolutions for adoption shall be sent to the Board of Directors of the Company within eight days as of the day of the announcing of the Public Notice. Each shareholder shall have the right to ask questions upon each of the items of the Agenda on the meeting of the Shareholders' Assembly of the Company.

Detailed information on the manner of proposing items of the Agenda, the asking of questions and the proposal of resolutions by the shareholders may be found at the official internet site of Makedonski Telekom AD – Skopje.

Board of Directors